

PERSONNEL APPEALS PANEL

16 SEPTEMBER 2008

Chairman: * Councillor Mrs Lurline Champagne

Councillors: * Bob Currie * Mrs Anjana Patel

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**87. **Appointment of Chairman:**

RESOLVED: That Councillor Lurline Champagne be appointed Chairman of the Panel for the purposes of the meeting.

88. **Declarations of Interest:**

RESOLVED: To note that the following interests were declared:

<u>Agenda Item</u>	<u>Member</u>	<u>Nature of Interest</u>
5. Grievance Appeal	Councillor Bob Currie	The Member declared a personal interest in that he was a fully paid up retired life long member of UNISON.

89. **Arrangement of Agenda:**

RESOLVED: That the press and public be excluded on the grounds of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972, in that there would be disclosure of information relating to an individual.

90. **Minutes:**
(See Note at conclusion of these minutes).91. **Grievance Appeal:**
After careful consideration of both the written and oral evidence presented by both the appellant and by management, the Panel

RESOLVED: That (1) the appeal be dismissed;

(2) the relevant Corporate Director be made aware of a number of concerns expressed by the Panel in relation to the case.

(Note: The meeting having commenced at 10.20 am, closed at 3.10 pm)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) printed into the Council Minute Volume, published monthly;
- (3) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].